



HR On-Demand

How would you like to have an HR expert available to you and your company without the expense of hiring one? Now you can have Live HR advice when you need it, so you can protect your business.

With HR On-Demand, the goal is simple: help you solve your HR problems with clear, straightforward guidance from a team of certified HR Advisors available to you.

With expertise in more than 25 HR practice areas, we've got you covered, and at a cost much less than having a HR professional on staff.

3 VALUABLE BENEFITS OF HR ON-DEMAND:

Avoid Costly Mistakes

Our HR Advisors can help you save thousands of dollars in HR costs and penalties.

- \$50,000 - Potential cost of a single bad hire due to lost productivity, rehiring, onboarding, and training expenses.
- \$10,000 - Potential penalty for wage & hour violation under the Fair Labor Standards Act.*
- \$7,000 - Potential fine for each Occupational Safety and Health Act (OSHA) violation.*

Save Time

Employees who manage HR spend up to 25 hours a month searching for HR answers. With help from our team, you get the guidance and resources you need, quickly and reliably from experienced HR professionals.

Get Peace of Mind

Our HR Advisors have an average of 16 years' experience. They provide expert, proven guidance so you can confidently tackle your HR issues — and stop searching HR message boards for answers.

FEATURES DESIGNED TO HELP YOU QUICKLY TACKLE YOUR HR ISSUES

Practical, live HR advice	Sexual harassment prevention training	Proactive handbook builder
HR ticket history	HR trainings	Policy customization
HR Concierge live chat assistance	HR Advisor newsletter	Custom job descriptions
Law library	HR fitness test to assess HR gaps	New hire kits
Law alert notifications	Ask the Advisor Q&As	HR forms, templates, and policies library
Resources covering common employer laws including ACA, FLSA, and FMLA	Guides on popular HR topics	

Our HR Advisors by the numbers

16
avg. years of
experience

4.9/5
client satisfaction
rating

95%
of clients would
recommend us